



## **CEPACC Membership Bulletin October, 2011**

### **Call for Issues (Bargaining) Proposals**

The Common Interest Forum (CIF), which is comprised of the Council Executive and Senior Management, meet two days each month to discuss the Issues that affect our working lives. There have been two occasions over the past few years where the Council brought back changes to the collective agreement for a membership vote that were initiated through CIF. Although our collective agreement does not expire until December 31, 2014, the CIF continues to bargain each and every month always looking for ways to make improvements to the collective agreement and our working lives in general.

With the CIF process in place and in keeping with a recent change to Article 9 of the CEPACC By-laws, we are required to request Issues Proposals from the membership every two years. At one time we would have called these 'bargaining proposals' but now that we are in the CIF and constantly bargaining with the company, we call them Issues Proposals. This is your opportunity to tell us your Issues!

These Proposals should be any Issue that you would like discussed at the CIF. It could include changes to the collective agreement or just something which you believe would improve the working conditions of members. Describe the Issue as clearly as possible and you might want to include any suggestions on how you think that Issue could be resolved. Please write only 1 Issue per form and submit as many forms as you like. You must include your name and Local # for your suggestion to be considered.

All proposals must be submitted on the proper form. Forms can be obtained from a steward, executive officer or on the CEPACC website ([www.cepacc.ca](http://www.cepacc.ca)).

**Please send your submissions to your local's e-mail as follows:**

[matthewhenessey@gmail.com](mailto:matthewhenessey@gmail.com) (Local 401 – PE)

[issues.proposals@ceplocal410.com](mailto:issues.proposals@ceplocal410.com) (Local 410 – NL)

[issues.proposals@ceplocal506.ca](mailto:issues.proposals@ceplocal506.ca) (Local 506 – NB)

[treasurer@cep2289.ca](mailto:treasurer@cep2289.ca) (Local 2289 – NS)

**Deadline for submissions is November 30, 2011.**

